

Community Education Provider Networks in the South West Peninsula

The South West Academic Health Science Network's role in establishing local partnerships of primary care organisations working together to coordinate education and support workforce planning in the South West.

In 2015, Health Education England (HEE) issued a call for proposals to develop Community Education Provider Networks (CEPNs).

The intention for CEPNs is to deliver HEE's strategic aspiration of improving population health through the development of the current and future primary and community care workforce.

The South West Academic Health and Science Network (SW AHSN) was commissioned to facilitate the set up of the CEPNs and support them to become established in the South West region in a programme of work between March 2016–2018.

Objectives

We have successfully set up three CEPNs in the South West that are aligned to Cornwall and the Isles of Scilly, Devon and Somerset Sustainability and Transformation Partnership (STP) footprints.

Each network is actively delivering on the following national functions:

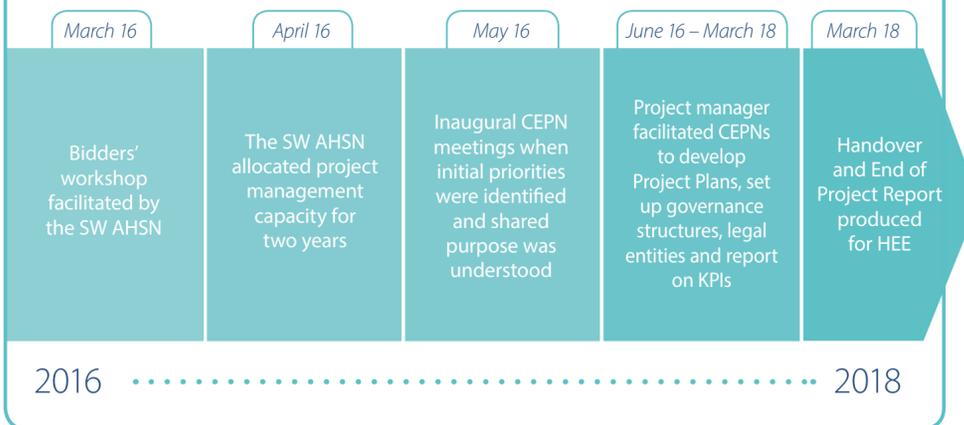
- 1 Supporting workforce planning and development to respond to local needs and to enable the redesign of services within primary care and the community to better support general practice.
- 2 Improving education capability and capacity in primary and community settings, through the development of multi-professional educators and the creation of additional learner placements.

- 3 Improving education quality and governance, acting as a local coordinator of education and training for primary and community care to support general practice.

Each CEPN in the South West represents a whole primary care system approach and consists of a range of primary and community care providers and stakeholders.

We have worked in a partnership with HEE South West (SW) and West of England AHSN to support the spread of best practice and to ensure consistency of delivery of the CEPN objectives across the region.

Programme timeline



Legacy

Processes

Each network established processes for primary care stakeholder engagement and is well linked into the wider education and workforce agenda.

Leadership and management

Each network has a clear purpose and adequate clinical and

leadership input with identified change champions and local leaders to take the work forward.

Infrastructure

Each network developed a sustainable business model and has an annual business plan linked to local priorities that contribute to local primary care workforce plans.

HEE SW has been working with the SW AHSN to develop the nascent training hubs (CEPNs) in the South West.

The SW AHSN has the resources and expertise to work with complex new developments in the changing face of primary care service, education and training.

The SW AHSN is in a unique position to bring organisations together and to spread good practice as an honest broker in managing the six training hub projects in the South West. From the HEE SW viewpoint, having a consistent approach and identified project leadership via the SW AHSN has been very valuable.

Paul Thomas

Head of School of Primary Care (Peninsula), Health Education England South West

Delivery

We ensured that CEPNs are capitalising on existing primary care sustainability work streams and are linked to Sustainability and Transformation Partnerships and Local Workforce Action Boards.

We worked collaboratively across organisations.

We provided central function for advice and coordination.

Network development

Strategic and operational role

Spread and adoption

- Ensuring geographical coverage and aligning with Clinical Commissioning Groups (CCG) and STP footprints
- Developing CEPN business models
- Governance assurance

- Operational project management including funding arrangements and a reporting function
- Building the interface role with the wider health and care system
- Enabling workforce planning through robust data

- Building strong partnerships
- Improving collaboration
- Supporting improvement and innovation

CEPN sustainability

DEVON CEPN

Combines footprints of South Devon and Torbay CCG and NEW Devon CCG, and reflects the Devon STP

SOMERSET CEPN

Combines footprints of Somerset CCG and Somerset STP

Kernow Health

Reflects footprint of Kernow CCG and Cornwall STP



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