General Practice Nurse Workforce Strategy
Launched to Tackle Staff Shortages in Devon

Our team was made up of CCG Practice Nurse Leads and members of the South West Academic Health Science Network (SW AHSN) working in collaboration.

Recruitment and retention of Practice Nurses

Access to continuing professional development

Integration of a multi-disciplinary workforce

Strengthening leadership and building networks

Strategic areas of focus

Devon GPN Workforce Strategy is available at www.devoncepn.co.uk

The nursing profession faces various challenges, which include the recruitment and retention of nurses, barriers to the integration of teams, difficulties in accessing further professional development and a defined career pathway.

We jointly developed the first Devon General Practice Workforce strategy which is aligned to the national vision for nursing and a workforce sustainability and transformation plan for Devon.

The strategy identified twenty-five recommendations, along with specific implementation projects, which focus on addressing the current workforce challenges.

- We used the latest General Practice workforce figures and data from Workforce Analysis Tool developed by SW AHSN to understand workforce issues in Devon.

- We used the expertise from CCGs’ General Practice Nurse Leads and their involvement in national work.

- We gained Devon STP wide agreement and support from South West Regional Board for Primary Care Sustainability to deliver the strategy.