



WAT is it?

A brand new, user friendly tool that enables easy analysis of NHS Digital General Practice Workforce Census data. The General Practice Workforce Analysis Tool (GP WAT) allows comparison of workforce profiles per CCG or STP footprint or by individual practice, federation and locality level. The tool is an invaluable resource to commissioners, providers and practices in depicting comparators, understanding pressure points and how skill mix is changing.

WAT is the functionality?

Covers all CCGs and STPs in England and lists practices within their footprint. Four different graphs depict:

Population chart: The male/female distribution by age group, compared to the average for England for GPs, Nurses, Direct Patient Care practitioners and administration staff.

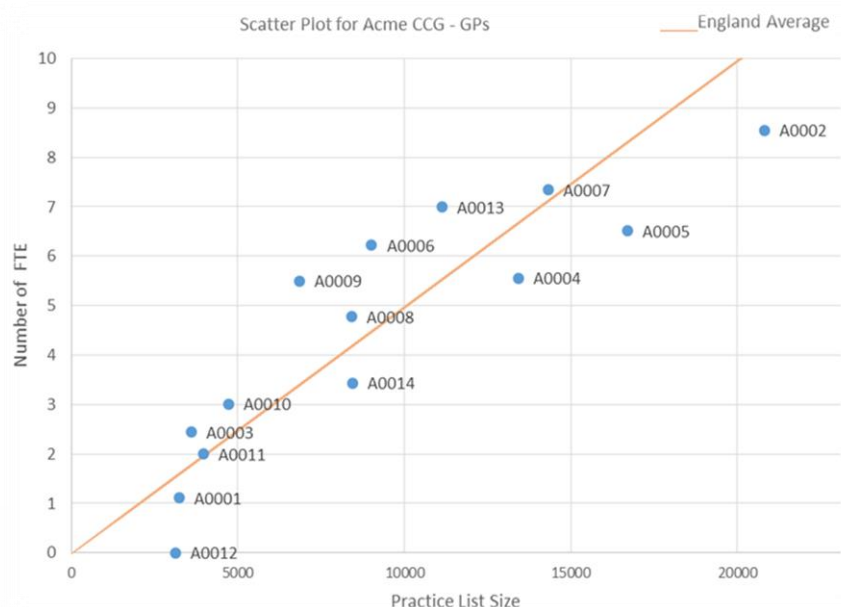
Distribution chart: Comparison of the distribution of patients per full time equivalent.

Scatter Plot: Where each of the practices in the selected STP or CCG sit in terms of the number of full time equivalents against the list size of the practice.

Head Count graph: Greater understanding of the specific workforce dynamic of the practices.

“I am excited to see that the workforce information that practices submit nationally is finally available in a useful format.”

Pam Smith, Project Lead for NHS England



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Developed by the SW AHSN, the General Practice Workforce Analytic Tool addresses a key objective of the South West Regional Board for Primary Care Workforce Sustainability:

To co-ordinate and prioritise access to a comprehensive baseline of workforce information for Primary Care which is understandable and useable.

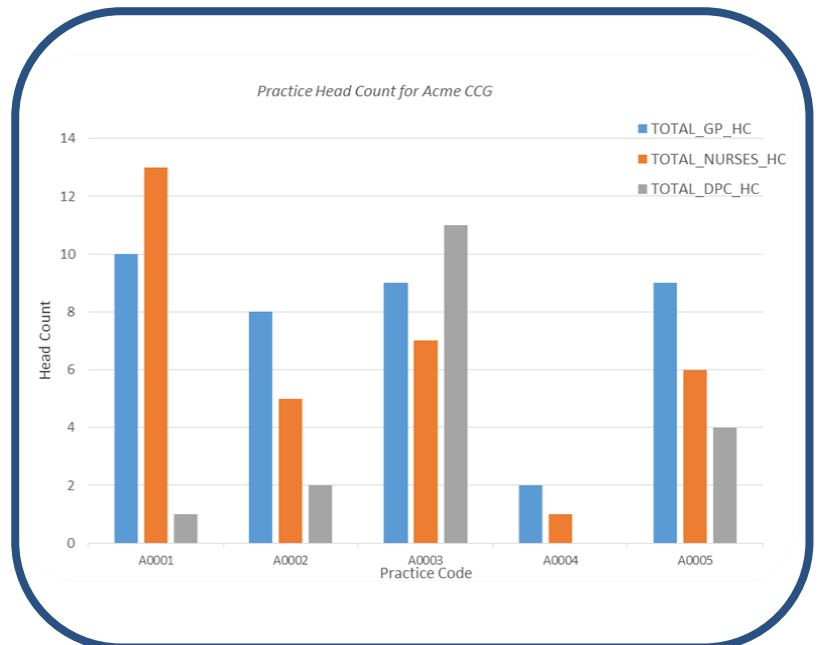
Future Development

Aim to release a new version of the General Practice Workforce Analysis Tool within 10 days of new datasets being released by NHS Digital (the current version contains data released on the 27 September 2016)

Time Series analysis spreadsheet showing the changing picture of workforce data for practices, CCGs and STPs

A 'Deep Dive' spreadsheet to run a direct comparison between two practices, CCGs or STPs

Continuous assessment and improvement of the Workforce Analysis Tool to ensure the needs and requirements of practices, CCGs and STPs are reflected in the outputs produced.



Registered users of the Models of Care Portal will be able to download a local version of the General Practice Workforce Analysis Tool.

Step by step instructions and a walk through video have been developed to aid understanding of functionality.

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